

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting – January 14, 2010

Regular Session 7:00 P.M.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. CALL TO ORDER

- 1.1 Roll Call – President Parisio call the meeting to order at 7:01 p.m. Present were: Mr. Ward, Mrs. Brott, Mr. Parisio, Mr. Geiger, and Mrs. Domenighini
- 1.2 Welcome to Visitors
- 1.3 Flag Salute led by Mr. West

2. AGENDA/MINUTES

- 2.1 Consider approval of Minutes for the Regular Meeting of December 10, 2009 and Minutes for the Special Meeting of January 5, 2010. Mrs. Domenighini moved, seconded by Mr. Geiger to approve the Minutes of both meetings as submitted. The motion passed unanimously with 5 yes votes.
- 2.2 Consider approval of Agenda for January 14, 2010. Mr. Geiger moved, seconded by Mrs. Domenighini, to approve the Agenda as submitted. The motion passed unanimously with 5 yes votes.

3. ITEMS FROM THE FLOOR - None

4. REPORTS

- 4.1 Employee Associations (WUTA & CSEA)
(WUTA) Shelley Amaro, WUTA President, addressed the Board. Mrs. Amaro wanted to give Landry Otterson, Sherry Brott and Cathy Mudd a huge thank you from the teachers at Murdock for their help in organizing the Christmas for Classrooms. The teachers loved it. There was a great response from the community.
(CSEA) No report
- 4.2 Principals
(WIS) No report (a handout was given to the Board of upcoming events)
(MES) Mrs. Parsons reported:
 - Likes the month of January because there are few interruptions, hard work going on in the classrooms from both students and teachers
 - Meeting with grade levels working on the Academic Progress Survey as a result of being in Year 1 of Program Improvement
 - Progress Reports will go out next Friday
(WHS) Mr. Geivett reported:
 - Winter Ball, Winter Homecoming Week with Closed Campus, WHS Family, Friends and Alumni Concert and Blood Drive all coming up (a handout was given to the Board)
 - Mr. Geivett wanted to thank the students and staff at WHS for their hard work. He stated that we don't say thank you enough and he is very proud of his staff and students and appreciates all that the students, staff and District does for WHS. Mr. Geivett wanted to thank a few teachers individually, although he could say something positive about each one of his staff members.
 - Mrs. Ansel for taking over as CTE Coordinator for Kathy Potts. Mrs. Ansel also has a very positive program for her Career Ed and Newspaper classes.
 - Mr. Boyd for all of the outstanding art work he provides the community from his classes. The mural in the WHS hallway took an immense amount of time and is a welcome addition to the school.
 - Mr. Bryant for being our only full time counselor and keeping the kids on track and for organizing the Blood Drive

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- The Ag Department for doing a great job and giving new direction and vision to the entire department
- Mr. Junk appreciates being welcomed as part of the staff at WHS and enjoys being at WHS. He shared at the staff meeting that since his relocation to WHS, the money he has brought into his program so far this year has already doubled what he did his entire last year
- Mrs. Pastorino for doing a full time job as part time
- Mrs. Perry and Mr. Prinz for leading ASB and giving the students good structure, direction and teaching the students to be accountable
- Mr. Geivett also thanked the board members for their continued support

Awaaz Patel – WHS ASB President reported:

- WHS Winter Homecoming is the week of January 25th-29th; Battle of the Bands is the theme; each class will be a different band; they will also have dress down days
- He read a letter from FFA updating what has been going on with their group and also included in the letter was a thank you to Mr. Parisio and Mr. Geiger for their time and help they donated with cleaning the FFA barns

(WCHS) Dr. Olmos reported:

- Things are going well at WCHS – thanked Mr. Smith for his time in helping everything run smoothly and taking over administrative duties on Wednesday mornings
 - At the last Awards Assembly over 12 students received 11 credits (most Shelley can remember)
 - Grade Incentive – if the student receives a C or better in all classes then the student will be released at 11:30 the last Friday of the month
 - Perfect Attendance Incentive – no absences, tardies or referrals the student will receive one week of open campus privileges during the first week of the month to go home for lunch or to one of the local businesses. This is indeed a privilege and if the student returns from lunch tardy or receives any complaints from the community they could get this privilege taken away for all students. This will not be available for any freshmen attending WCHS – they have to earn it.
 - Students discussed the possibility of having a field trip if they had perfect attendance for the remainder of the year – Dr. Olmos said he would look into it
 - Both credits and attendance have improved so WCHS is headed in a positive direction
 - Dr. Olmos thanked Shelley for her hard work in keeping the school running smoothly
- 4.3 Director of Business Services – Ms. Skala reported that she attended the Governor’s Budget meeting on January 12th. The highlights were there is an overall \$19.9 billion dollar gap over two years. The COLA is a negative for 2010-11 for about \$24 loss per ADA. Additionally, there will be an ongoing reduction of about \$201 per ADA for the average unified. Governor’s proposal reflects some protection for education since we make up about half of the state budget but the current proposal is a budget reduction of about 25%. Mid year cuts are not being imposed at this time. Cash flow continues to be a State problem so it is also our problem. On a national level most economies are recovering although very slowly, but unfortunately the California economy will be longer. The State is trying to get funds from Federal funding. 2010-11 looks like it will be the toughest year – hopefully better times are coming. There are cuts in the health services and department of corrections. Mandates funding within proposal is to suspend all but two with no payments for past mandates. There is no change in the deficit – continues to be 18.355%. There are personnel and administrative reforms proposed. Federal funding is essentially flat for 2010-11. ARRA funding there may be an additional 10%. Race to the Top funding was discussed. Ms. Skala handed out a Pocket Budget 2010-11 and also the Governor’s Proposals for the 2010-11 State Budget and K-12 Education, survival guides both prepared by School Services of California to share with the Board. WUSD has done everything suggested already to stay fiscally solvent. She is continuing to work cuts into the budget and very concerned about the drop in attendance. The P1 Report was down 46 ADA which results in a \$175,000 loss for this year. She reiterated that the District has looked into all areas. Ms. Skala handed out a spreadsheet showing the amount per ADA lost for 10/11. The bottom line is that this is a major loss for our students – the resources are not there. She is looking into County of Glenn, ARRA funding for employing personnel at no cost to the District.
- 4.4 Director of Categorical Programs – No report
- 4.5 Director of Technology Services – No report
- 4.6 Director of Transportation/Facilities Operations – No report
- 4.7 Superintendent – No report, but thanked WUTA for supplying coffee tonight’s meeting

- 4.8 Governing Board Members: Mr. Ward – no report; Mrs. Brott – wished Mr. Sailsbery a happy birthday; Mr. Geiger – thanked Mr. & Mrs. Pete Mann for the use of their tractor in the clean-up of the FFA barns; Mrs. Domenighini – no report; Mr. Parisio – thanked Couto Dairy for their donation of supplies and Young Farmers and all who participated in helping with the clean-up of the FFA barns.

5. CONSENT CALENDAR

A. GENERAL

B. EDUCATIONAL SERVICES

1. Approve Interdistrict requests for Students #09-10-28 through #09-10-31 to attend school in the WUSD for the 2009/10 school year.
2. Approve Interdistrict requests for Student #09-10-52 through #09-10-53 to attend school in another district for the 2009/10 school year.
3. Approve Title III LEA Improvement Plan Addendum
4. Approve Butte College Concurrent Enrollment for WHS students. (see attached list)

C. HUMAN RESOURCES

1. Ratify employment of Jessamin Proctor as long term substitute for Addie Vierra for the spring semester of the school year 2009/10 at Willows High School.
2. Ratify employment of Karen Colombo as CBET Teacher - Title I Parent Education
3. Ratify employment of Karina Talamentes as Student Aide for CBET
4. Ratify employment of Daisy Gutierrez as Student Aide for CBET
5. Ratify employment of Shyla Allen as Cafeteria Helper I
6. Ratify employment of Sarah MacDonald as Substitute Cafeteria Helper
7. Accept resignation from Rebecca Biggs as Instructional Aide I at Murdock Elementary School, effective January 29, 2010.

D. BUSINESS SERVICES

1. Consider approval of budget revisions.
2. Consider approval of warrants from 12/9/09 through 1/6/10.

Mr. Geiger moved, seconded by Mrs. Brott, to approve the Consent Calendar. The motion passed unanimously with 5 yes votes.

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Information only)** Quarterly report on Williams Uniform Complaints per Education Code §35186. (There were no complaints)

B. EDUCATIONAL SERVICES

1. **(Action)** Consider expulsion of Student #2009-10-05 through the spring semester of the 2009/10 school year. Student to comply with suggested remediation. Any violation of the Stipulated Expulsion Order will result in the student's immediate expulsion and continued placement in the Community Day School without further Board Hearing. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve the expulsion of Student #2009-10-05 according to the Stipulated Expulsion Order. The motion passed unanimously with 5 yes votes.
2. **(Action)** Consider expulsion of Student #2009-10-06 through the spring semester of the 2009/10 school year. Student to comply with suggested remediation. Any violation of the Stipulated Expulsion Order will result in the student's immediate expulsion and continued placement in the Community Day School without further Board Hearing. Mrs. Brott moved, seconded by Mr. Geiger, to approve the expulsion of Student #2009-10-06 according to the Stipulated Expulsion Order. The motion passed unanimously with 5 yes votes.

C. HUMAN RESOURCES

1. **(Action)** Consider approval of Resolution #2009-10-06, Determine Order of Employment of Certificated Employees for Reductions in Particular Kinds of Services. Mrs. Domenighini moved, seconded by Mr. Geiger, to approve Resolution #2009-10-06. Roll call vote was taken and the motion passed unanimously with 5 yes votes.

2. **(Action)** Consider approval of Management and Confidential employees decision for five furlough days for 2009/10 school year and freeze step/column for 2010/11 school year. Mr. Sailsbery addressed the Board and read the proposal from the Management and Confidential employees. Discussion followed regarding the proposal. Mr. Geiger moved, seconded by Mrs. Brott, to accept the proposal from the Management and Confidential employees to work five fewer days in the 2009-10 school year with a proportional reduction to the salary schedule and freeze step/column movement (salary increases) for the 2010-2011 school year. The motion passed unanimously with 5 yes votes.
3. **(Action)** Consider approval of Management and Classified/Confidential Salary Schedules for 2009-2010. Mrs. Domenighini moved, seconded by Mr. Geiger to approve the Management and Classified/Confidential Salary Schedules for 2009-2010. The motion passed unanimously with 5 yes votes.
4. **Public Information Requirement (Sunshine):** In accord with Government Code §3547, the Willows Unified School District (WUSD) is making available for review its proposal (see attached proposal) to the Willows Unified Teachers Association (WUTA). Public comment will be received at the February 11th Board Meeting.
5. **Public Information Requirement (Sunshine):** In accord with Government Code §3547, the Willows Unified Teachers Association (WUTA) is making available for review its initial proposal (see attached proposal) to the Willows Unified School District (WUSD). Public comment will be received at the February 11th Board Meeting.

PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow public input regarding the initial proposal (see attached proposal) from the California School Employees Association (CSEA), Chapter 119 to the Willows Unified School District. Public Hearing Opened - There was no public input - Public Hearing Closed.

PUBLIC HEARING: In accord with Government Code §3547, a Public Hearing will be held at this time to allow public input regarding the initial proposal (see attached proposal) from the Willows Unified School District to the California School Employees Association (CSEA), Chapter 119. Public Hearing Opened - There was no public input – Public Hearing Closed.

D. BUSINESS SERVICES

1. **(Action)** Consider approval of Independent Auditors Financial Report (Matsom & Isom) for Willows Unified School District Fiscal Year 2008/09. (Audit is available for preview at the WUSD office) Mrs. Brott moved, seconded by Mr. Geiger, to approve the Independent Auditors Financial Report for WUSD Fiscal Year 2008/09. The motion passed unanimously with 5 yes votes.
2. **(Discussion)** Cut List – Dr. Olmos stated that this was the same cut list that was on the agenda last month. At the February meeting we will be moving to adopt the cut list with the cuts we are making to prepare for the March 15th layoff notices. As far as the March 15th deadline, positions to be cut from the 2010-11 Recommendations List are: Items #3 & #4 are negotiated items. Item #12 is a one year fix. Item #13 directly affects students going to mainstream classes. Items #23, #25, #26, #28, & #29 were all discussed. The above positions would have to be notified by March 15th with the exceptions of Item #3 and #4. Dr. Olmos stated that he thought the loss of five fewer instructional days for all would be the lesser of two evils rather than to lose all of the aforementioned positions and programs. CSEA is not bound by the March 15th date. CSEA employees need a 45 day notice for layoffs. ROP vs. CTE funds were discussed. Possibly nine credentialed positions will be cut. The seniority list was discussed.

7. ANNOUNCEMENTS

The next Regular Board Meeting will be held at the Willows Civic Center on Thursday, February 11, 2010 at 7:00 P.M.

The Regular Meeting adjourned at 8:30 p.m. with a recess. Mr. Parisio will report out in Open Session upon the conclusion of Closed Session.

8. CLOSED SESSION

8:56 p.m.

1. Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Steve Olmos. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
2. Pursuant to Government Code §54956.9: Action. Conference with Legal Counsel: Anticipated Litigation – one case
3. Pursuant to Government Code §54957: Public Employee Dismissal/Discipline/Release

At 10:02 p.m., the meeting reconvened to Open Session. President Parisio reported out – Item No. 1: Direction given to Superintendent; Item No. 2 – No direction given; Item No. 3: - Action taken – Voted 5-0 to dismiss classified employee.

8. ADJOURNMENT

The meeting adjourned at 10:03 p.m.